## Security as an Infinite Game

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## "The goal is not to be perfect by the end. The goal is to be better today." - Simon Sinek

Being a security manager today goes far beyond merely managing procedures and daily operations. It's not just about solving technical problems or overseeing resources. The real challenge lies in understanding the "why" behind our actions. We live in a constantly changing world where threats evolve and old rules become ineffective. The certainties of the past cannot guide us toward the future. The new challenge is to adapt, innovate, and do so with a clear and shared purpose.

In today's context, the traditional notion of security is outdated. We can no longer prevent every risk or control every aspect. However, we can build resilient systems capable of responding to the unexpected, learning from mistakes, and continually improving. This represents the new paradigm: it's not about eliminating threats, but about developing the ability to confront and overcome them successfully.

Security is not a finite game with clear rules and a defined goal of victory. It is an infinite game with no ultimate endpoint. Instead of aiming for a definitive win, the goal is to continue playing, evolving, and continuously adapting to emerging challenges. The ability to remain flexible and proactive defines our success in this ever-evolving context. Those trained in the 1980s or 1990s will recall a time when threats were more predictable and security strategies more stable. Prevention was the golden rule, and control seemed to be the key to security. But that world is now a distant memory. Threats have become global and more sophisticated, with change being the only constant. We must evolve to meet these new challenges. Security is no longer about total control but about adaptation and continuous growth.

We can no longer rely on rigid plans or outdated solutions. It is crucial to build teams capable of making autonomous decisions, adapting to unexpected events, and reacting with agility. Security is not a static objective; it is a dynamic process that requires continuous learning and innovation. Every leader's role is to inspire their team, helping them understand the purpose behind each action and providing the tools necessary for growth and improvement.

Micromanagement is now obsolete. A leader who tries to control every detail stifles creativity and limits the team's ability to solve problems. In an infinite game, control is no longer the solution. Instead, we need to build a culture of trust, autonomy, and responsibility, where every individual can express their best and contribute to collective success.

## Polis Open Learning

New generations of professionals bring fresh energy. Raised in an interconnected and digital world, they are open to innovation and seek creative solutions. Our role as leaders is to value these fresh perspectives, integrating their vision into a broader project. We must build the future together, leveraging the potential of all team members.

In this process, it is essential that security managers and their teams do not isolate themselves. Integration with colleagues and management is crucial for overall security success. Collaborating and communicating openly with other areas of the organization not only facilitates a deeper understanding of challenges and opportunities but also helps create a shared security culture. Security thus becomes a collective responsibility rather than an isolated task, enabling the team to work together more effectively and cohesively to address threats.

Those involved in security are like shepherds, dedicated to ensuring the well-being and protection of others. This dedication should be reflected in team management: a leader in this field must guide, protect, and support their members, creating a safe and collaborative environment. Exceptional leaders distinguish themselves by their deep understanding of human psychology and the skills they develop over time. They invest in personal development, enhance emotional intelligence, and refine communication skills, thereby creating a positive and lasting impact. Leading in security means embracing the role of a beacon of hope and determination for your team. In the infinite game of security, there is no final destination -only a continuous journey. The essence of leadership lies in cultivating a shared vision that motivates everyone to push boundaries and embrace change.

In this infinite game, success is not about reaching a final goal but about committing to daily excellence and constant improvement. By aligning daily efforts with the broader organizational purpose, you keep the work dynamic and meaningful. This approach transforms each day into a chance for growth and innovation, ensuring that the process remains engaging and impactful.

Ultimately, success is no longer measured by the ability to prevent every threat but by the ability to grow and continuously adapt. Security is an endless journey. There will never be a definitive "victory," but we can continue to play, continue to learn, and most importantly, inspire those around us to do the same.